

2027 Health Care and Insurance Monthly Premium Rate Chart

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSU HEALTH CONTRIBUTIONS BY UNIT		
Represented Units:			Coverage:	All Other Units	Unit 6 Only
CFUAPD	Unit 1	(Physicians)	Employee Only	\$1,193.00	\$1,198.00
CFA	Unit 3	(Faculty)	Employee + 1 Dependent	\$2,296.00	\$2,306.00
APC	Unit 4	(Academic Professionals)	Employee + 2 or more	\$2,867.00	\$2,887.00
TEAMSTERS 2010	Unit 6	(Skilled Crafts)	DENTAL, BASIC VISION, LIFE INSURANCE* and LONG TERM DISABILITY* PREMIUMS ARE FULLY COVERED BY THE CSU * Coverage varies and is not applicable to all Collective Bargaining Units		
SUPA	Unit 8	(Public Safety Officers)			
CSUEU	Units 2, 5, 7, & 9	(Health, Operations, Technical & Administrative Support Services)			
Non-Representative:		MPP, Confidential, and Excluded Classifications	NOTE: Premium contributions are subject to change due to Collective Bargaining negotiations.		

Health Plan	Eligible Dependents	Plan Code	2026				
			Total Mo. Premium	Employee Mo. Deduction	Unit 6 Mo. Deduction	While on Leave	While on COBRA
ANTHEM TRADITIONAL (HMO)	Employee Only	1801	\$1,475.65	\$282.65	\$277.65	\$1,475.65	\$1,505.16
	Employee + 1 Dependent	1802	\$2,951.30	\$655.30	\$645.30	\$2,951.30	\$3,010.33
	Employee + 2 or more	1803	\$3,836.69	\$969.69	\$949.69	\$3,836.69	\$3,913.42
BLUE SHIELD ACCESS+ (HMO)	Employee Only	1411	\$1,206.29	\$13.29	\$8.29	\$1,206.29	\$1,230.42
	Employee + 1 Dependent	1412	\$2,412.58	\$116.58	\$106.58	\$2,412.58	\$2,460.83
	Employee + 2 or more	1413	\$3,136.35	\$269.35	\$249.35	\$3,136.35	\$3,199.08
KAISER (HMO)	Employee Only	0561	\$1,125.15	\$0.00	\$0.00	\$1,125.15	\$1,147.65
	Employee + 1 Dependent	0562	\$2,250.30	\$0.00	\$0.00	\$2,250.30	\$2,295.31
	Employee + 2 or more	0563	\$2,925.39	\$58.39	\$38.39	\$2,925.39	\$2,983.90
WESTERN HEALTH ADVANTAGE (HMO)	Employee Only	1761	\$1,030.80	\$0.00	\$0.00	\$1,030.80	\$1,051.42
	Employee + 1 Dependent	1762	\$2,061.60	\$0.00	\$0.00	\$2,061.60	\$2,102.83
	Employee + 2 or more	1763	\$2,680.08	\$0.00	\$0.00	\$2,680.08	\$2,733.68
PERS PLATINUM (PPO)	Employee Only	6451	\$1,623.10	\$430.10	\$425.10	\$1,623.10	\$1,655.56
	Employee + 1 Dependent	6452	\$3,246.20	\$950.20	\$940.20	\$3,246.20	\$3,311.12
	Employee + 2 or more	6453	\$4,220.06	\$1,353.06	\$1,333.06	\$4,220.06	\$4,304.46
PERS GOLD (PPO)	Employee Only	6421	\$1,119.94	\$0.00	\$0.00	\$1,119.94	\$1,142.34
	Employee + 1 Dependent	6422	\$2,239.88	\$0.00	\$0.00	\$2,239.88	\$2,284.68
	Employee + 2 or more	6423	\$2,911.84	\$44.84	\$24.84	\$2,911.84	\$2,970.08
PORAC Unit 8 (SUPA) only	Employee Only	2071	\$980.00	\$0.00	NOT APPLICABLE	\$980.00	\$999.60
	Employee + 1 Dependent	2072	\$1,975.00	\$0.00		\$1,975.00	\$2,014.50
	Employee + 2 or more	2073	\$2,570.00	\$0.00		\$2,570.00	\$2,621.40
KAISER (OUT OF STATE)	Employee Only	Codes	\$1,502.12	\$309.12	\$304.12	\$1,502.12	\$1,532.16
	Employee + 1 Dependent	vary by	\$3,004.24	\$708.24	\$698.24	\$3,004.24	\$3,064.32
	Employee + 2 or more	region	\$3,905.51	\$1,038.51	\$1,018.51	\$3,905.51	\$3,983.62

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Dental Plan	Eligible Group	Group Numbers	Enrollment	Employer Mo. Premium	While on Leave	While on COBRA
Delta Basic (PPO)	E99 (except Teaching Associates)	4018-4051	Employee Only	\$31.62	\$31.62	\$32.25
	STRS Annuitants	4018-2061	Employee + 1 Dep.	\$59.72	\$59.72	\$60.91
	PERS Annuitants	4018-2071	Employee + 2 or more	\$119.92	\$119.92	\$122.32
Delta Enhanced Level II (PPO)	Physicians (Unit 1)	4018-2011	Employee Only Employee + 1 Dep. Employee + 2 or more	\$47.61 \$89.84 \$175.51	\$47.61 \$89.84 \$175.51	\$48.56 \$91.64 \$179.02
	CSUEU (Unit 2,5,7,9)	4018-2021				
	Public Safety (Unit 8)	4018-2041				
	Faculty (Unit 3)	4018-3011				
	FERP Annuitants Academic	4018-3031				
	Support (Unit 4) Skilled	4018-3021				
	Crafts (Unit 6)	4018-2031				
	Confidential (C99)	4018-4011				
DELTA CARE USA – Basic (HMO)	E99 (except Teaching Associates)	72034-0001	Employee Only	\$18.85	\$18.85	\$19.23
	STRS Annuitants	72034-0004	Employee + 1 Dep.	\$31.08	\$31.08	\$31.70
	PERS Annuitants	72034-0004	Employee + 2 or more	\$45.97	\$45.97	\$46.89
DELTA CARE USA – Enhanced (HMO)	Physicians (Unit 1)	72034-0005	Employee Only Employee + 1 Dep. Employee + 2 or more	\$25.04 \$41.33 \$61.12	\$25.04 \$41.33 \$61.12	\$25.04 \$41.33 \$61.12
	CSUEU (Unit 2,5,7,9)	72034-0005				
	Public Safety (Unit 8)	72034-0001				
	Faculty (Unit 3)	72034-0005				
	FERP Annuitants	72034-0008				
	Academic Support (Unit 4)	72034-0005				
	Skilled Crafts (Unit 6)	72034-0005				
	Confidential (C99)	72034-0005				
	Management Personnel Plan (M80)	72034-0005				
	Executive (M98)	72034-0005				

Vision by Vision Service Plan (VSP)	Group/Eligible Dependents	Payroll Code	Employer Mo. Premium	Employee Mo. Deduction	While on Leave	While on COBRA
Basic Plan - Group #30059426	All Groups (except FERP)	450-003	\$6.96	\$0.00	\$6.96	\$7.09
	FERP	450-997	\$83.52 (annual)	\$0.00	\$83.52 (annual)	\$7.09 (per month)
Premier Plan - Group #30077022	Employee Only	377-001	\$6.96	\$5.06	\$12.02	\$12.26
	Employee + 1 Dependent	377-001	\$6.96	\$17.08	\$24.04	\$24.52
	Employee + 2 or more	377-001	\$6.96	\$31.73	\$38.69	\$39.46

Life Insurance and AD&D Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Life Insurance and AD&D Policy (The Standard)	Physicians (Unit 1)	250-028	\$25K Life and AD&D	\$1.78
	CSUEU (Units 2,5,7,9)	250-027	\$50K Life & AD&D	\$3.55
	Faculty (Unit 3)	250-021	\$50K Life & AD&D	\$3.55
	Academic Support (Unit 4)	250-024	\$25K Life & AD&D	\$1.78
	Public Safety (Unit 8)	250-023	\$10K Life & AD&D	\$3.55
	Confidential (C99)	250-025	\$50K Life & AD&D	\$3.55
	Teaching Associates (R11)	250-022	\$50K Life only	\$3.05
	Management Personnel Plan (M80)	250-020	\$100K Life & AD&D	\$7.10
	Executive (M98)	250-026	\$250K Life & AD&D	\$17.75

Long Term Disability Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Long Term Disability Policy (The Standard)	Physicians (Unit 1)	250-103	See The Standard's Long Term Disability publication for amount of coverage	\$52.14
	Faculty (Unit 3)	250-101		\$3.63
	Academic Support (Unit 4)	250-102		\$1.58
	Confidential (C99)	250-105		\$5.06
	Management Personnel Plan (M80)	250-100		\$5.08
	Executive (M98)	250-104		\$13.32