

2026 Health Care and Insurance Monthly Premium Rate Chart

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSU HEALTH CONTRIBUTIONS BY UNIT		
Represented Units:			Coverage:	All Other Units	Unit 6 Only
CFUAPD	Unit 1	(Physicians)	Employee Only	\$1,084.00	\$1,089.00
CFA	Unit 3	(Faculty)	Employee + 1 Dependent	\$2,057.00	\$2,067.00
APC	Unit 4	(Academic Professionals)	Employee + 2 or more	\$2,638.00	\$2,658.00
TEAMSTERS 2010	Unit 6	(Skilled Crafts)	DENTAL, BASIC VISION, LIFE INSURANCE* and LONG TERM DISABILITY* PREMIUMS ARE FULLY COVERED BY THE CSU * Coverage varies and is not applicable to all Collective Bargaining Units		
SUPA	Unit 8	(Public Safety Officers)			
CSUEU	Units 2, 5, 7, & 9	(Health, Operations, Technical & Administrative Support Services)			
Non-Representative:		MPP, Confidential, and Excluded Classifications	NOTE: Premium contributions are subject to change due to Collective Bargaining negotiations.		

Health Plan	Eligible Dependents	Plan Code	2026				
			Total Mo. Premium	Employee Mo. Deduction	Unit 6 Mo. Deduction	While on Leave	While on COBRA
ANTHEM TRADITIONAL (HMO)	Employee Only	1801	\$1,372.93	\$288.93	\$283.93	\$1,372.93	\$1,400.39
	Employee + 1 Dependent	1802	\$2,745.86	\$688.86	\$678.86	\$2,745.86	\$2,800.78
	Employee + 2 or more	1803	\$3,569.62	\$931.62	\$911.62	\$3,569.62	\$3,641.01
BLUE SHIELD ACCESS+ (HMO)	Employee Only	1411	\$1,088.52	\$4.52	\$0.00	\$1,088.52	\$1,110.29
	Employee + 1 Dependent	1412	\$2,177.04	\$120.04	\$110.04	\$2,177.04	\$2,220.58
	Employee + 2 or more	1413	\$2,830.15	\$192.15	\$172.15	\$2,830.15	\$2,886.75
KAISER (HMO)	Employee Only	0561	\$1,097.94	\$13.94	\$8.94	\$1,097.94	\$1,119.90
	Employee + 1 Dependent	0562	\$2,195.88	\$138.88	\$128.88	\$2,195.88	\$2,239.80
	Employee + 2 or more	0563	\$2,854.64	\$216.64	\$196.64	\$2,854.64	\$2,911.73
UNITED HEALTHCARE ALLIANCE (HMO)	Employee Only	1871	\$1,048.16	\$0.00	\$0.00	\$1,048.16	\$1,069.12
	Employee + 1 Dependent	1872	\$2,096.32	\$39.32	\$29.32	\$2,096.32	\$2,138.25
	Employee + 2 or more	1873	\$2,725.22	\$87.22	\$67.22	\$2,725.22	\$2,779.72
WESTERN HEALTH ADVANTAGE (HMO)	Employee Only	1761	\$969.58	\$0.00	\$0.00	\$969.58	\$988.97
	Employee + 1 Dependent	1762	\$1,939.16	\$0.00	\$0.00	\$1,939.16	\$1,977.94
	Employee + 2 or more	1763	\$2,520.91	\$0.00	\$0.00	\$2,520.91	\$2,571.33
PERS PLATINUM (PPO)	Employee Only	6451	\$1,512.13	\$428.13	\$423.13	\$1,512.13	\$1,542.37
	Employee + 1 Dependent	6452	\$3,024.26	\$967.26	\$957.26	\$3,024.26	\$3,084.75
	Employee + 2 or more	6453	\$3,931.54	\$1,293.54	\$1,273.54	\$3,931.54	\$4,010.17
PERS GOLD (PPO)	Employee Only	6421	\$1,043.37	\$0.00	\$0.00	\$1,043.37	\$1,064.24
	Employee + 1 Dependent	6422	\$2,086.74	\$29.74	\$19.74	\$2,086.74	\$2,128.47
	Employee + 2 or more	6423	\$2,712.76	\$74.76	\$54.76	\$2,712.76	\$2,767.02
PORAC Unit 8 (SUPA) only	Employee Only	2071	\$974.00	\$0.00	NOT APPLICABLE	\$974.00	\$993.48
	Employee + 1 Dependent	2072	\$1,950.00	\$0.00		\$1,950.00	\$1,989.00
	Employee + 2 or more	2073	\$2,534.00	\$0.00		\$2,534.00	\$2,584.68
KAISER (OUT OF STATE)	Employee Only	Codes	\$1,398.96	\$314.96	\$309.96	\$1,398.96	\$1,426.94
	Employee + 1 Dependent	vary by	\$2,797.92	\$740.92	\$730.92	\$2,797.92	\$2,853.88
	Employee + 2 or more	region	\$3,637.30	\$999.30	\$979.30	\$3,637.30	\$3,710.05

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Dental Plan	Eligible Group	Group Numbers	Enrollment	Employer Mo. Premium	While on Leave	While on COBRA
Delta Basic (PPO)	Public Safety (Unit 8)	4018-2041	Employee Only	\$31.03	\$31.03	\$31.65
	E99 (except Teaching Associates)	4018-4051	Employee + 1 Dep.	\$58.61	\$58.61	\$59.78
	STRS Annuitants	4018-2061	Employee + 2 or more	\$117.68	\$117.68	\$120.03
	PERS Annuitants	4018-2071				
Delta Enhanced Level II (PPO)	Physicians (Unit 1)	4018-2011	Employee Only Employee + 1 Dep. Employee + 2 or more	\$46.72 \$88.16 \$172.24	\$46.72 \$88.16 \$172.24	\$47.65 \$89.92 \$175.68
	CSUEU (Unit 2,5,7,9)	4018-2021				
	Faculty (Unit 3)	4018-3011				
	FERP Annuitants Academic	4018-3031				
	Support (Unit 4) Skilled	4018-3021				
	Crafts (Unit 6)	4018-2031				
	Confidential (C99)	4018-4011				
	Management Personnel Plan (M80)	4018-4011				
DELTA CARE USA – Basic (HMO)	Public Safety (Unit 8)	72034-0001	Employee Only	\$18.85	\$18.85	\$19.23
	E99 (except Teaching Associates)	72034-0001	Employee + 1 Dep.	\$31.08	\$31.08	\$31.70
	STRS Annuitants	72034-0004	Employee + 2 or more	\$45.97	\$45.97	\$46.89
	PERS Annuitants	72034-0004				
DELTA CARE USA – Enhanced (HMO)	Physicians (Unit 1)	72034-0005	Employee Only Employee + 1 Dep. Employee + 2 or more	\$25.04 \$41.33 \$61.12	\$25.04 \$41.33 \$61.12	\$25.54 \$42.16 \$62.34
	CSUEU (Unit 2,5,7,9)	72034-0005				
	Faculty (Unit 3)	72034-0005				
	FERP Annuitants	72034-0008				
	Academic Support (Unit 4)	72034-0005				
	Skilled Crafts (Unit 6)	72034-0005				
	Confidential (C99)	72034-0005				
	Management Personnel Plan (M80)	72034-0005				
	Executive (M98)	72034-0005				

Vision by Vision Service Plan (VSP)	Group/Eligible Dependents	Payroll Code	Employer Mo. Premium	Employee Mo. Deduction	While on Leave	While on COBRA
Basic Plan - Group #30059426	All Groups (except FERP)	450-003	\$6.96	\$0.00	\$6.96	\$7.10
	FERP	450-997	\$83.52 (annual)	\$0.00	\$83.52 (annual)	\$7.09 (per month)
Premier Plan - Group #30077022	Employee Only	377-001	\$6.96	\$5.06	\$12.02	\$12.26
	Employee + 1 Dependent	377-001	\$6.96	\$17.08	\$24.04	\$24.52
	Employee + 2 or more	377-001	\$6.96	\$31.73	\$38.69	\$39.46

Life Insurance and AD&D Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Life Insurance and AD&D Policy (The Standard)	Physicians (Unit 1)	250-028	\$25K Life and AD&D	\$1.78
	CSUEU (Units 2,5,7,9)	250-027	\$50K Life & AD&D	\$3.55
	Faculty (Unit 3)	250-021	\$50K Life & AD&D	\$3.55
	Academic Support (Unit 4)	250-024	\$25K Life & AD&D	\$1.78
	Public Safety (Unit 8)	250-023	\$10K Life & AD&D	\$3.55
	Confidential (C99)	250-025	\$50K Life & AD&D	\$3.55
	Teaching Associates (R11)	250-022	\$50K Life only	\$3.05
	Management Personnel Plan (M80)	250-020	\$100K Life & AD&D	\$7.10
	Executive (M98)	250-026	\$250K Life & AD&D	\$17.75

Long Term Disability Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Long Term Disability Policy (The Standard)	Physicians (Unit 1)	250-103	See The Standard's Long Term Disability publication for amount of coverage	\$54.13
	Faculty (Unit 3)	250-101		\$3.56
	Academic Support (Unit 4)	250-102		\$1.52
	Confidential (C99)	250-105		\$4.90
	Management Personnel Plan (M80)	250-100		\$4.98
	Executive (M98)	250-104		\$13.21