



# Academic Student Workers are Stronger Together.

After years of receiving no raises or working for course credit instead of a paycheck, Academic Student Workers across the California State University system voted to form a Union. **UAW Local 4123 is the union formed by a majority of Academic Student Workers to be their collective bargaining representative.**

## At CSU, The Union of Academic Student Workers:

- Is run by Academic Student Workers: Elected Academic Student Workers collect feedback and negotiate with CSU.
- Enables Academic Student Workers to resolve workplace problems through our contract.
- Gives Academic Student Workers a collective voice to advocate for better funding for CSU students, rights for international scholars, and equity and diversity in academia.

## Because CSU Academic Student Workers formed a union, we have:

- Won salary increases for Academic Student Workers every year for over a decade.
- Job security and protections from unfair and arbitrary discipline.
- Paid training, including pay for any mandatory pedagogy courses or meetings required for your position.
- Protections against harassment and discrimination.

**This is only possible because a supermajority of Academic Student Workers are dues-paying members of our union.** By becoming a member, you increase the strength of our union, you're able to participate in our decision making process, and you can run for leadership positions if you choose. You are also doing your part in defending the rights that Academic Student Workers before you have worked hard to win and building on those rights for future Academic Student Workers.

**Join your union!** Your membership makes our union stronger, which is the key to winning improvements at CSU and beyond.

☐ **I accept membership in UAW Local 4123.** I agree to pay monthly dues based on my classification and a one-time \$10 initiation fee. I authorize the CSU to deduct my initiation fee and monthly dues and remit them to the Union.

☐ I decline membership.

NAME SIGNATURE DATE (MM/DD/YYYY)

EMAIL PHONE

CAMPUS SOCIAL SECURITY NUMBER (REQUIRED BY CSU)

☐ TA ☐ GA ☐ ISA

[SELECT ALL THAT APPLY, DUES WILL ONLY BE DEDUCTED FOR HIGHEST CLASSIFICATION]

DEPARTMENT EMPLOYED EXPECTED GRADUATION

☐ Grad ☐ Undergrad  
STUDENT STATUS

☐ **I want to help make our Union stronger! Please contact me about how I can get involved.**

More info at [www.uaw4123.org](http://www.uaw4123.org).