

2026 Health Care and Insurance Monthly Premium Rate Chart

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSU HEALTH CONTRIBUTIONS BY UNIT		
Represented Units:			Coverage:	All Other Units	Unit 6 Only
CFUAPD	Unit 1	(Physicians)	Employee Only	\$1,084.00	\$1,089.00
CFA	Unit 3	(Faculty)	Employee + 1 Dependent	\$2,057.00	\$2,067.00
APC	Unit 4	(Academic Professionals)	Employee + 2 or more	\$2,638.00	\$2,658.00
TEAMSTERS 2010	Unit 6	(Skilled Crafts)	DENTAL, BASIC VISION, LIFE INSURANCE* and LONG TERM DISABILITY* PREMIUMS ARE FULLY COVERED BY THE CSU		
SUPA	Unit 8	(Public Safety Officers)	* Coverage varies and is not applicable to all Collective Bargaining Units		
CSUEU	Units 2, 5, 7, & 9	(Health, Operations, Technical & Administrative Support Services)	NOTE: Premium contributions are subject to change due to Collective Bargaining negotiations.		
Non-Representative:		MPP, Confidential, and Excluded Classifications			

Health Plan	Eligible Dependents	Plan Code	2026				
			Total Mo. Premium	Employee Mo. Deduction	Unit 6 Mo. Deduction	While on Leave	While on COBRA
ANTHEM TRADITIONAL (HMO)	Employee Only	1801	\$1,372.93	\$288.93	\$283.93	\$1,372.93	\$1,400.39
	Employee + 1 Dependent	1802	\$2,745.86	\$688.86	\$678.86	\$2,745.86	\$2,800.78
	Employee + 2 or more	1803	\$3,569.62	\$931.62	\$911.62	\$3,569.62	\$3,641.01
BLUE SHIELD ACCESS+ (HMO)	Employee Only	1411	\$1,088.52	\$4.52	\$0.00	\$1,088.52	\$1,110.29
	Employee + 1 Dependent	1412	\$2,177.04	\$120.04	\$110.04	\$2,177.04	\$2,220.58
	Employee + 2 or more	1413	\$2,830.15	\$192.15	\$172.15	\$2,830.15	\$2,886.75
KAISER (HMO)	Employee Only	0561	\$1,097.94	\$13.94	\$8.94	\$1,097.94	\$1,119.90
	Employee + 1 Dependent	0562	\$2,195.88	\$138.88	\$128.88	\$2,195.88	\$2,239.80
	Employee + 2 or more	0563	\$2,854.64	\$216.64	\$196.64	\$2,854.64	\$2,911.73
UNITED HEALTHCARE ALLIANCE (HMO)	Employee Only	1871	\$1,048.16	\$0.00	\$0.00	\$1,048.16	\$1,069.12
	Employee + 1 Dependent	1872	\$2,096.32	\$39.32	\$29.32	\$2,096.32	\$2,138.25
	Employee + 2 or more	1873	\$2,725.22	\$87.22	\$67.22	\$2,725.22	\$2,779.72
WESTERN HEALTH ADVANTAGE (HMO)	Employee Only	1761	\$969.58	\$0.00	\$0.00	\$969.58	\$988.97
	Employee + 1 Dependent	1762	\$1,939.16	\$0.00	\$0.00	\$1,939.16	\$1,977.94
	Employee + 2 or more	1763	\$2,520.91	\$0.00	\$0.00	\$2,520.91	\$2,571.33
PERS PLATINUM (PPO)	Employee Only	6451	\$1,512.13	\$428.13	\$423.13	\$1,512.13	\$1,542.37
	Employee + 1 Dependent	6452	\$3,024.26	\$967.26	\$957.26	\$3,024.26	\$3,084.75
	Employee + 2 or more	6453	\$3,931.54	\$1,293.54	\$1,273.54	\$3,931.54	\$4,010.17
PERS GOLD (PPO)	Employee Only	6421	\$1,043.37	\$0.00	\$0.00	\$1,043.37	\$1,064.24
	Employee + 1 Dependent	6422	\$2,086.74	\$29.74	\$19.74	\$2,086.74	\$2,128.47
	Employee + 2 or more	6423	\$2,712.76	\$74.76	\$54.76	\$2,712.76	\$2,767.02
PORAC Unit 8 (SUPA) only	Employee Only	2071	\$974.00	\$0.00	NOT APPLICABLE	\$974.00	\$993.48
	Employee + 1 Dependent	2072	\$1,950.00	\$0.00		\$1,950.00	\$1,989.00
	Employee + 2 or more	2073	\$2,534.00	\$0.00		\$2,534.00	\$2,584.68
KAISER (OUT OF STATE)	Employee Only	Codes	\$1,398.96	\$314.96	\$309.96	\$1,398.96	\$1,426.94
	Employee + 1 Dependent	vary by region	\$2,797.92	\$740.92	\$730.92	\$2,797.92	\$2,853.88
	Employee + 2 or more		\$3,637.30	\$999.30	\$979.30	\$3,637.30	\$3,710.05

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Dental Plan	Eligible Group	Group Numbers	Enrollment	Employer Mo. Premium	While on Leave	While on COBRA
Delta Basic (PPO)	E99 (except Teaching Associates) STRS Annuitants PERS Annuitants	4018-4051 4018-2061 4018-2071	Employee Only Employee + 1 Dep. Employee + 2 or more	\$31.03 \$58.61 \$117.68	\$31.03 \$58.61 \$117.68	\$31.65 \$59.78 \$120.03
Delta Enhanced Level II (PPO)	Physicians (Unit 1) CSUEU (Unit 2,5,7,9) Public Safety (Unit 8) Faculty (Unit 3) FERP Annuitants Academic Support (Unit 4) Skilled Crafts (Unit 6) Confidential (C99) Management Personnel Plan (M80) Executive (M98)	4018-2011 4018-2021 4018-2041 4018-3011 4018-3031 4018-3021 4018-2031 4018-4011 4018-4011 4018-4011	Employee Only Employee + 1 Dep. Employee + 2 or more	\$46.72 \$88.16 \$172.24	\$46.72 \$88.16 \$172.24	\$47.65 \$89.92 \$175.68
DELTA CARE USA – Basic (HMO)	E99 (except Teaching Associates) STRS Annuitants PERS Annuitants	72034-0001 72034-0004 72034-0004	Employee Only Employee + 1 Dep. Employee + 2 or more	\$18.85 \$31.08 \$45.97	\$18.85 \$31.08 \$45.97	\$19.23 \$31.70 \$46.89
DELTA CARE USA – Enhanced (HMO)	Physicians (Unit 1) CSUEU (Unit 2,5,7,9) Public Safety (Unit 8) Faculty (Unit 3) FERP Annuitants Academic Support (Unit 4) Skilled Crafts (Unit 6) Confidential (C99) Management Personnel Plan (M80) Executive (M98)	72034-0005 72034-0005 72034-0001 72034-0005 72034-0008 72034-0005 72034-0005 72034-0005 72034-0005	Employee Only Employee + 1 Dep. Employee + 2 or more	\$25.04 \$41.33 \$61.12	\$25.04 \$41.33 \$61.12	\$25.54 \$42.16 \$62.34

Vision by Vison Service Plan (VSP)	Group/Eligible Dependents	Payroll Code	Employer Mo. Premium	Employee Mo. Deduction	While on Leave	While on COBRA
Basic Plan - Group #30059426	All Groups (except FERP) FERP	450-003 450-997	\$6.96 \$83.52 (annual)	\$0.00 \$0.00	\$6.96 \$83.52 (annual)	\$7.09 \$7.09 (per month)
Premier Plan - Group #30077022	Employee Only Employee + 1 Dependent Employee + 2 or more	377-001 377-001 377-001	\$6.96 \$6.96 \$6.96	\$5.06 \$17.08 \$31.73	\$12.02 \$24.04 \$38.69	\$12.26 \$24.52 \$39.46

Life Insurance and AD&D Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Life Insurance and AD&D Policy (The Standard)	Physicians (Unit 1)	250-028	\$25K Life and AD&D	\$1.78
	CSUEU (Units 2,5,7,9)	250-027	\$50K Life & AD&D	\$3.55
	Faculty (Unit 3)	250-021	\$50K Life & AD&D	\$3.55
	Academic Support (Unit 4)	250-024	\$25K Life & AD&D	\$1.78
	Public Safety (Unit 8)	250-023	\$10K Life & AD&D	\$3.55
	Confidential (C99)	250-025	\$50K Life & AD&D	\$3.55
	Teaching Associates (R11)	250-022	\$50K Life only	\$3.05
	Management Personnel Plan (M80)	250-020	\$100K Life & AD&D	\$7.10
	Executive (M98)	250-026	\$250K Life & AD&D	\$17.75

Long Term Disability Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Long Term Disability Policy (The Standard)	Physicians (Unit 1)	250-103	See The Standard's Long Term Disability publication for amount of coverage	\$52.14
	Faculty (Unit 3)	250-101		\$3.63
	Academic Support (Unit 4)	250-102		\$1.58
	Confidential (C99)	250-105		\$5.06
	Management Personnel Plan (M80)	250-100		\$5.08
	Executive (M98)	250-104		\$13.32