

2023 Health Care and Insurance Monthly Premium Rate Chart

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSU HEALTH CONTRIBUTIONS BY UNIT		
Represented Units:			Coverage:	All Other Units	Unit 6 Only
CFUAPD	Unit 1	(Physicians)	Employee Only	\$883.00	\$888.00
CFA	Unit 3	(Faculty)	Employee + 1 Dependent	\$1,699.00	\$1,709.00
APC	Unit 4	(Academic Professionals)	Employee + 2 or more	\$2,124.00	\$2,144.00
TEAMSTERS 2010	Unit 6	(Skilled Crafts)	DENTAL, BASIC VISION, LIFE INSURANCE* and LONG TERM DISABILITY* PREMIUMS ARE FULLY COVERED BY THE CSU * Coverage varies and is not applicable to all Collective Bargaining Units		
SUPA	Unit 8	(Public Safety Officers)			
CSUEU	Units 2, 5, 7, & 9	(Health, Operations, Technical & Administrative Support Services)			
Non-Representative:		MPP, Confidential, and Excluded Classifications	NOTE: Premium contributions are subject to change due to Collective Bargaining negotiations.		

Health Plan	Eligible Dependents	Plan Code	2023				
			Total Mo. Premium	Employee Mo. Deduction	Unit 6 Mo. Deduction	While on Leave	While on COBRA
ANTHEM TRADITIONAL (HMO)	Employee Only	1801	\$1,116.65	\$233.65	\$228.65	\$1,116.65	\$1,138.98
	Employee + 1 Dependent	1802	\$2,233.30	\$534.30	\$524.30	\$2,233.30	\$2,277.97
	Employee + 2 or more	1803	\$2,903.29	\$779.29	\$759.29	\$2,903.29	\$2,961.36
BLUE SHIELD ACCESS+	Employee Only	1411	\$842.61	\$0.00	\$0.00	\$842.61	\$859.46
	Employee + 1 Dependent	1412	\$1,685.22	\$0.00	\$0.00	\$1,685.22	\$1,718.92
	Employee + 2 or more	1413	\$2,190.79	\$66.79	\$46.79	\$2,190.79	\$2,234.61
KAISER (HMO)	Employee Only	0561	\$852.68	\$0.00	\$0.00	\$852.68	\$869.73
	Employee + 1 Dependent	0562	\$1,705.36	\$6.36	\$0.00	\$1,705.36	\$1,739.47
	Employee + 2 or more	0563	\$2,216.97	\$92.97	\$72.97	\$2,216.97	\$2,261.31
HEALTH NET SMARTCARE (HMO)	Employee Only	1851	\$993.39	\$110.39	\$105.39	\$993.39	\$1,013.26
	Employee + 1 Dependent	1852	\$1,986.78	\$287.78	\$277.78	\$1,986.78	\$2,026.52
	Employee + 2 or more	1853	\$2,582.81	\$458.81	\$438.81	\$2,582.81	\$2,634.47
UNITED HEALTHCARE ALLIANCE (HMO)	Employee Only	1871	\$841.72	\$0.00	\$0.00	\$841.72	\$858.55
	Employee + 1 Dependent	1872	\$1,683.44	\$0.00	\$0.00	\$1,683.44	\$1,717.11
	Employee + 2 or more	1873	\$2,188.47	\$64.47	\$44.47	\$2,188.47	\$2,232.24
WESTERN HEALTH ADVANTAGE (HMO)	Employee Only	1761	\$760.17	\$0.00	\$0.00	\$760.17	\$775.37
	Employee + 1 Dependent	1762	\$1,520.34	\$0.00	\$0.00	\$1,520.34	\$1,550.75
	Employee + 2 or more	1763	\$1,976.44	\$0.00	\$0.00	\$1,976.44	\$2,015.97
PERS PLATINUM (PPO) Formerly PERS Care and PERS Choice	Employee Only	4341	\$1,083.89	\$200.89	\$195.89	\$1,083.89	\$1,105.57
	Employee + 1 Dependent	4342	\$2,167.78	\$468.78	\$458.78	\$2,167.78	\$2,211.14
	Employee + 2 or more	4343	\$2,818.11	\$694.11	\$674.11	\$2,818.11	\$2,874.47
PERS GOLD (PPO) formerly PERS Select	Employee Only	4371	\$766.11	\$0.00	\$0.00	\$766.11	\$781.43
	Employee + 1 Dependent	4372	\$1,532.22	\$0.00	\$0.00	\$1,532.22	\$1,562.86
	Employee + 2 or more	4373	\$1,991.89	\$0.00	\$0.00	\$1,991.89	\$2,031.73
PORAC Unit 8 (SUPA) only	Employee Only	2071	\$775.00	\$0.00	NOT APPLICABLE	\$775.00	\$790.50
	Employee + 1 Dependent	2072	\$1,525.00	\$0.00		\$1,525.00	\$1,555.50
	Employee + 2 or more	2073	\$2,000.00	\$0.00		\$2,000.00	\$2,040.00
KAISER (OUT OF STATE)	Employee Only	Codes	\$1,155.43	\$272.43	\$267.43	\$1,155.43	\$1,178.54
	Employee + 1 Dependent	vary by region	\$2,310.86	\$611.86	\$601.86	\$2,310.86	\$2,357.08
	Employee + 2 or more		\$3,004.12	\$880.12	\$860.12	\$3,004.12	\$3,064.20

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Dental Plan	Eligible Group	Group Numbers	Enrollment	Employer Mo. Premium	While on Leave	While on COBRA
Delta Basic (PPO)	Public Safety (Unit 8)	4018-2041	Employee Only	\$30.45	\$30.45	\$31.06
	E99 (except Teaching Associates)	4018-4051	Employee + 1 Dep.	\$57.52	\$57.52	\$58.67
	STRS Annuitants	4018-2061	Employee + 2 or more	\$115.49	\$115.49	\$117.80
	PERS Annuitants	4018-2071				
Delta Enhanced Level II (PPO)	Physicians (Unit 1)	4018-2011	Employee Only	\$45.85	\$45.85	\$46.77
	CSUEU (Unit 2,5,7,9)	4018-2021		\$86.52	\$86.52	\$88.25
	Faculty (Unit 3)	4018-3011		\$169.03	\$169.03	\$172.41
	FERP Annuitants Academic	4018-3031				
	Support (Unit 4) Skilled	4018-3021	Employee + 1 Dep.			
	Crafts (Unit 6)	4018-2031	Employee + 2 or more			
	Confidential (C99)	4018-4011				
	Management Personnel Plan (M80)	4018-4011				
DELTA CARE USA – Basic (HMO)	Public Safety (Unit 8)	72034-0001	Employee Only	\$18.85	\$18.85	\$19.23
	E99 (except Teaching Associates)	72034-0001	Employee + 1 Dep.	\$31.08	\$31.08	\$31.70
	STRS Annuitants	72034-0004	Employee + 2 or more	\$45.97	\$45.97	\$46.89
	PERS Annuitants	72034-0004				
DELTA CARE USA – Enhanced (HMO)	Physicians (Unit 1)	72034-0005	Employee Only	\$25.04	\$25.04	\$25.54
	CSUEU (Unit 2,5,7,9)	72034-0005		\$41.33	\$41.33	\$42.16
	Faculty (Unit 3)	72034-0005		\$61.12	\$61.12	\$62.34
	FERP Annuitants	72034-0008				
	Academic Support (Unit 4)	72034-0005	Employee + 1 Dep.			
	Skilled Crafts (Unit 6)	72034-0005	Employee + 2 or more			
	Confidential (C99)	72034-0005				
	Management Personnel Plan (M80)	72034-0005				
	Executive (M98)	72034-0005				

Vision by Vision Service Plan (VSP)	Group/Eligible Dependents	Payroll Code	Employer Mo. Premium	Employee Mo. Deduction	While on Leave	While on COBRA
Basic Plan - Group #30059426	All Groups (except FERP)	450-003	\$6.96	\$0.00	\$6.96	\$7.09
	FERP	450-997	\$83.52 (annual)	\$0.00	\$83.52 (annual)	\$7.09 (per month)
Premier Plan	Employee Only	377-001	\$6.96	\$4.03	\$10.99	\$11.20
	Employee + 1 Dependent	377-001	\$6.96	\$15.01	\$21.97	\$22.40
	Employee + 2 or more	377-001	\$6.96	\$28.41	\$35.37	\$36.07

Life Insurance and AD&D Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Life Insurance and AD&D Policy (The Standard)	Physicians (Unit 1)	250-028	\$25K Life and AD&D	\$1.53
	CSUEU (Units 2,5,7,9)	250-027	\$50K Life & AD&D	\$3.05
	Faculty (Unit 3)	250-021	\$50K Life & AD&D	\$3.05
	Academic Support (Unit 4)	250-024	\$25K Life & AD&D	\$1.53
	Public Safety (Unit 8)	250-023	\$10K Life & AD&D	\$3.05
	Confidential (C99)	250-025	\$50K Life & AD&D	\$3.05
	Teaching Associates (R11)	250-022	\$50K Life only	\$2.55
	Management Personnel Plan (M80)	250-020	\$100K Life & AD&D	\$6.10
	Executive (M98)	250-026	\$250K Life & AD&D	\$15.25

Long Term Disability Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Long Term Disability Policy (The Standard)	Physicians (Unit 1)	250-103	See The Standard's Long Term Disability publication for amount of coverage	\$45.47
	Faculty (Unit 3)	250-101		\$3.07
	Academic Support (Unit 4)	250-102		\$1.34
	Confidential (C99)	250-105		\$4.31
	Management Personnel Plan (M80)	250-100		\$4.36
	Executive (M98)	250-104		\$7.36