

2024 Health Care and Insurance Monthly Premium Rate Chart

EMPLOYEE COLLECTIVE BARGAINING UNITS			CSU HEALTH CONTRIBUTIONS BY UNIT		
Represented Units:			Coverage:	All Other Units	Unit 6 Only
CFUAPD	Unit 1	(Physicians)	Employee Only	\$983.00	\$988.00
CFA	Unit 3	(Faculty)	Employee + 1 Dependent	\$1,890.00	\$1,900.00
APC	Unit 4	(Academic Professionals)	Employee + 2 or more	\$2,366.00	\$2,386.00
TEAMSTERS 2010	Unit 6	(Skilled Crafts)	DENTAL, BASIC VISION, LIFE INSURANCE* and LONG TERM DISABILITY* PREMIUMS ARE FULLY COVERED BY THE CSU * Coverage varies and is not applicable to all Collective Bargaining Units		
SUPA	Unit 8	(Public Safety Officers)			
CSUEU	Units 2, 5, 7, & 9	(Health, Operations, Technical & Administrative Support Services)			
Non-Representative:		MPP, Confidential, and Excluded Classifications	NOTE: Premium contributions are subject to change due to Collective Bargaining negotiations.		

Health Plan	Eligible Dependents	Plan Code	2024				
			Total Mo. Premium	Employee Mo. Deduction	Unit 6 Mo. Deduction	While on Leave	While on COBRA
ANTHEM TRADITIONAL (HMO)	Employee Only	1801	\$1,197.94	\$214.94	\$209.94	\$1,197.94	\$1,221.90
	Employee + 1 Dependent	1802	\$2,395.88	\$505.88	\$495.88	\$2,395.88	\$2,443.80
	Employee + 2 or more	1803	\$3,114.64	\$748.64	\$728.64	\$3,114.64	\$3,176.93
BLUE SHIELD ACCESS+	Employee Only	1411	\$892.49	\$0.00	\$0.00	\$892.49	\$910.34
	Employee + 1 Dependent	1412	\$1,784.98	\$0.00	\$0.00	\$1,784.98	\$1,820.68
	Employee + 2 or more	1413	\$2,320.47	\$0.00	\$0.00	\$2,320.47	\$2,366.88
KAISER (HMO)	Employee Only	0561	\$964.15	\$0.00	\$0.00	\$964.15	\$983.43
	Employee + 1 Dependent	0562	\$1,928.30	\$38.30	\$28.30	\$1,928.30	\$1,966.87
	Employee + 2 or more	0563	\$2,506.79	\$140.79	\$120.79	\$2,506.79	\$2,556.93
UNITED HEALTHCARE ALLIANCE (HMO)	Employee Only	1871	\$882.98	\$0.00	\$0.00	\$882.98	\$900.64
	Employee + 1 Dependent	1872	\$1,765.96	\$0.00	\$0.00	\$1,765.96	\$1,801.28
	Employee + 2 or more	1873	\$2,295.75	\$0.00	\$0.00	\$2,295.75	\$2,341.67
WESTERN HEALTH ADVANTAGE (HMO)	Employee Only	1761	\$807.23	\$0.00	\$0.00	\$807.23	\$823.37
	Employee + 1 Dependent	1762	\$1,614.46	\$0.00	\$0.00	\$1,614.46	\$1,646.75
	Employee + 2 or more	1763	\$2,098.80	\$0.00	\$0.00	\$2,098.80	\$2,140.78
PERS PLATINUM (PPO)	Employee Only	4341	\$1,215.87	\$232.87	\$227.87	\$1,215.87	\$1,240.19
	Employee + 1 Dependent	4342	\$2,431.74	\$541.74	\$531.74	\$2,431.74	\$2,480.37
	Employee + 2 or more	4343	\$3,161.26	\$795.26	\$775.26	\$3,161.26	\$3,224.49
PERS GOLD (PPO)	Employee Only	4371	\$859.31	\$0.00	\$0.00	\$859.31	\$876.50
	Employee + 1 Dependent	4372	\$1,718.62	\$0.00	\$0.00	\$1,718.62	\$1,752.99
	Employee + 2 or more	4373	\$2,234.21	\$0.00	\$0.00	\$2,234.21	\$2,278.89
PORAC Unit 8 (SUPA) only	Employee Only	2071	\$853.00	\$0.00	NOT APPLICABLE	\$853.00	\$870.06
	Employee + 1 Dependent	2072	\$1,708.00	\$0.00		\$1,708.00	\$1,742.16
	Employee + 2 or more	2073	\$2,220.00	\$0.00		\$2,220.00	\$2,264.40
KAISER (OUT OF STATE)	Employee Only	Codes	\$1,312.45	\$329.45	\$324.45	\$1,312.45	\$1,338.70
	Employee + 1 Dependent	vary by	\$2,624.90	\$734.90	\$724.90	\$2,624.90	\$2,677.40
	Employee + 2 or more	region	\$3,412.37	\$1,046.37	\$1,026.37	\$3,412.37	\$3,480.62

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Dental Plan	Eligible Group	Group Numbers	Enrollment	Employer Mo. Premium	While on Leave	While on COBRA
Delta Basic (PPO)	Public Safety (Unit 8)	4018-2041	Employee Only	\$30.45	\$30.45	\$31.06
	E99 (except Teaching Associates)	4018-4051	Employee + 1 Dep.	\$57.52	\$57.52	\$58.67
	STRS Annuitants	4018-2061	Employee + 2 or more	\$115.49	\$115.49	\$117.80
	PERS Annuitants	4018-2071				
Delta Enhanced Level II (PPO)	Physicians (Unit 1)	4018-2011	Employee Only Employee + 1 Dep. Employee + 2 or more	\$45.85 \$86.52 \$169.03	\$45.85 \$86.52 \$169.03	\$46.77 \$88.25 \$172.41
	CSUEU (Unit 2,5,7,9)	4018-2021				
	Faculty (Unit 3)	4018-3011				
	FERP Annuitants Academic	4018-3031				
	Support (Unit 4) Skilled	4018-3021				
	Crafts (Unit 6)	4018-2031				
	Confidential (C99)	4018-4011				
Management Personnel Plan (M80)	4018-4011					
Executive (M98)	4018-4011					
DELTA CARE USA – Basic (HMO)	Public Safety (Unit 8)	72034-0001	Employee Only	\$18.85	\$18.85	\$19.23
	E99 (except Teaching Associates)	72034-0001	Employee + 1 Dep.	\$31.08	\$31.08	\$31.70
	STRS Annuitants	72034-0004	Employee + 2 or more	\$45.97	\$45.97	\$46.89
	PERS Annuitants	72034-0004				
DELTA CARE USA – Enhanced (HMO)	Physicians (Unit 1)	72034-0005	Employee Only Employee + 1 Dep. Employee + 2 or more	\$25.04 \$41.33 \$61.12	\$25.04 \$41.33 \$61.12	\$25.54 \$42.16 \$62.34
	CSUEU (Unit 2,5,7,9)	72034-0005				
	Faculty (Unit 3)	72034-0005				
	FERP Annuitants	72034-0008				
	Academic Support (Unit 4)	72034-0005				
	Skilled Crafts (Unit 6)	72034-0005				
	Confidential (C99)	72034-0005				
	Management Personnel Plan (M80)	72034-0005				
Executive (M98)	72034-0005					

Vision by Vision Service Plan (VSP)	Group/Eligible Dependents	Payroll Code	Employer Mo. Premium	Employee Mo. Deduction	While on Leave	While on COBRA
Basic Plan - Group #30059426	All Groups (except FERP)	450-003	\$6.96	\$0.00	\$6.96	\$7.09
	FERP	450-997	\$83.52 (annual)	\$0.00	\$83.52 (annual)	\$7.09 (per month)
Premier Plan	Employee Only	377-001	\$6.96	\$4.03	\$10.99	\$11.20
	Employee + 1 Dependent	377-001	\$6.96	\$15.01	\$21.97	\$22.40
	Employee + 2 or more	377-001	\$6.96	\$28.41	\$35.37	\$36.07

Life Insurance and AD&D Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Life Insurance and AD&D Policy (The Standard)	Physicians (Unit 1)	250-028	\$25K Life and AD&D	\$1.53
	CSUEU (Units 2,5,7,9)	250-027	\$50K Life & AD&D	\$3.05
	Faculty (Unit 3)	250-021	\$50K Life & AD&D	\$3.05
	Academic Support (Unit 4)	250-024	\$25K Life & AD&D	\$1.53
	Public Safety (Unit 8)	250-023	\$10K Life & AD&D	\$3.05
	Confidential (C99)	250-025	\$50K Life & AD&D	\$3.05
	Teaching Associates (R11)	250-022	\$50K Life only	\$2.55
	Management Personnel Plan (M80)	250-020	\$100K Life & AD&D	\$6.10
	Executive (M98)	250-026	\$250K Life & AD&D	\$15.25

Long Term Disability Plan	Group	Payroll Code	Coverage	Employer Mo. Premium
CSU-Paid Long Term Disability Policy (The Standard)	Physicians (Unit 1)	250-103	See The Standard's Long Term Disability publication for amount of coverage	\$46.22
	Faculty (Unit 3)	250-101		\$3.02
	Academic Support (Unit 4)	250-102		\$1.33
	Confidential (C99)	250-105		\$4.32
	Management Personnel Plan (M80)	250-100		\$4.35
	Executive (M98)	250-104		\$7.23