The California State University would like to thank you for your service.

We hope you find the information provided in this booklet helpful as you transition from active to retiree benefit coverage.
CSU RETIREE BENEFITS
This brochure is intended to provide a brief overview of the California State University (CSU) sponsored benefits available to you if you retire from the CSU under the California Public Employees’ Retirement System (CalPERS) and meet the eligibility requirements specific to each benefit. You also may visit the CSU’s retiree website at http://csuretirees.calstate.edu/ for additional details.

AVAILABLE RETIREE BENEFITS
- CalPERS Health (Basic and Supplemental)
- Delta Dental (Basic and Enhanced)
- Vision Service Plan (Basic and Premier)
- The Standard Basic Life Insurance
- The Standard Voluntary Supplemental Life Insurance
- The Standard Accident Insurance
- The Standard Critical Illness Insurance
- MetLife Legal Plan
- California Casualty Auto, Home and Renters Insurance
- Nationwide Pet Insurance

ELIGIBILITY
CSU retiree health, dental, and vision insurances are available to you (and your eligible dependents) if you retire within 120 days from the date of your separation from CSU employment. Retirees are able to change their enrollments in these plans during Open Enrollment, or during a qualifying event.

Basic life, voluntary supplemental life, accident and critical illness insurances can only be continued if you are enrolled at the time of retirement or separation. The legal plan can be enrolled in during any Open Enrollment period, while auto/home/renters insurance and pet insurance can be enrolled in at any time.

CSU RETIREE HEALTH AND DENTAL VESTING REQUIREMENTS
Service retirement is a lifetime benefit. Employees can retire as early as age 50 with five years of CalPERS pensionable service credit. However, if all service is earned on or after January 1, 2013, then you must be at least age 52 to retire. Most CSU employees only need to be eligible to retire in order to be vested for retiree health and dental benefits. If you were hired on or after the dates shown below, or became a CalPERS member after these dates, you may be subject to a 10-year vesting period for retiree health and dental benefits. Service credit from a reciprocal agency is not a factor in determining initial eligibility or count towards service credit for retiree health and dental vesting. However, once you reach 10 years of creditable service credit, you are fully vested and qualify for 100 percent of the state’s contribution towards your health premium.

10-year Health and Dental Vesting Period:
New employees hired by the CSU for the first time and who first become CalPERS members on or after the following dates are subject to the 10-year vesting period for health and dental benefits.

- Collective Bargaining Unit 3 – July 1, 2017
- Collective Bargaining Units 1, 2, 4, 5, 6, 7, 9 and 10 – July 1, 2018
- Non-Represented Employees (Executives, Management, Confidential, Excluded) – July 1, 2018
- Collective Bargaining Unit 11 (Teaching Associates) – July 1, 2019
RETIREE HEALTH BENEFITS

CalPERS administers health insurance coverage for CSU retirees and their eligible dependents. Retirees can choose from a broad range of health insurance plans. In general, you can change your health plan and/or add/delete dependents during Open Enrollment in the fall or within 60 days of a qualifying life event. Your health premiums are deducted from your retirement check.

The state pays a portion of your health insurance premium. You must pay the difference between the state contribution amount and the premium for the health plan in which you are enrolled.

State Health Contribution Rates for 2023

- **ONE-PARTY**: $883
- **TWO-PARTY**: $1,699
- **FAMILY**: $2,124

For further information regarding health plans, coverage and premiums, visit the CalPERS website at [www.calpers.ca.gov](http://www.calpers.ca.gov).

Transitioning from Active to Retired Health Coverage

If you are enrolled in a CalPERS health plan as an active employee, your health coverage generally continues automatically into retirement if your permanent separation date and retirement date are within 30 days of each other.

If you are benefits eligible, but not enrolled in the health benefits at the time of retirement, you have the option to enroll in coverage at retirement, within 60 days of retirement, or during any future Open Enrollment period. This also applies if you are enrolled in FlexCash at the time of retirement. However, in this case, coverage will be established on a prospective basis.

If you and/or your spouse/registered domestic partner are Medicare-eligible, receiving retirement health benefits, and not enrolled in a CalPERS Medicare health benefits plan, you will need to enroll in a CalPERS Medicare health benefits plan within 60 days of retirement in order to continue your health coverage through the CalPERS Health Program.

Faculty Early Retirement Plan (FERP) Note:

FERP participants are considered retired even though they continue to work after their CalPERS Retirement date. Therefore, they do not have the option to defer Medicare Part B Enrollment. These participants receive health insurance through their participation in the CalPERS “retirement group-provided health plan.” Therefore, FERP participants must enroll in Medicare Parts A and B and transfer to a CalPERS Medicare health plan at the time of retirement.
DENTAL BENEFITS

The CSU pays 100 percent of the monthly premium cost for basic dental coverage for all eligible retirees and their eligible dependents, which includes a spouse or registered domestic partner and/or children up to age 26. For an additional monthly fee, retirees and their eligible dependents can enroll in the same Enhanced Plan they had as a California State University active employee. Keep in mind, retirees and their dependents must be enrolled in the same plan and level of coverage.

Delta Dental offers a preferred provider organization (PPO) in addition to a dental health maintenance organization (DHMO) plan; DeltaCare USA. The Delta Dental PPO and DeltaCare USA plans both offer comprehensive dental coverage, quality care and excellent customer service.

You can contact the Delta Dental PPO plan dedicated phone line at (800) 626-3108 or the DeltaCare USA DHMO plan at (844) 519-8751.

<table>
<thead>
<tr>
<th>Dental Plan Name</th>
<th>Gross Premium</th>
<th>Employer Share</th>
<th>Retiree Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delta Dental PPO Voluntary Enhanced II</td>
<td>Retiree Only $46.15</td>
<td>$30.45</td>
<td>$15.70</td>
</tr>
<tr>
<td></td>
<td>Retiree + One $86.82</td>
<td>$57.52</td>
<td>$29.30</td>
</tr>
<tr>
<td></td>
<td>Retiree + Family $169.33</td>
<td>$115.49</td>
<td>$53.84</td>
</tr>
<tr>
<td>DeltaCare USA Voluntary Enhanced</td>
<td>Retiree Only $25.34</td>
<td>$18.85</td>
<td>$6.49</td>
</tr>
<tr>
<td></td>
<td>Retiree + One $41.63</td>
<td>$31.08</td>
<td>$10.55</td>
</tr>
<tr>
<td></td>
<td>Retiree + Family $61.62</td>
<td>$45.97</td>
<td>$15.45</td>
</tr>
</tbody>
</table>

The CSU pays 100 percent of the monthly premium cost for the Basic Plan dental coverage for all retirees and their eligible dependents, which includes a spouse or registered domestic partner and/or children up to age 26.

CalPERS is responsible for:

- Maintaining dental benefit enrollment records for all eligible CSU retirees and processing retirees’ dental enrollments.
- Maintaining retiree contact information.

You can confirm your enrollment upon retirement by logging in to My|CalPERS. If you are enrolled, the plan name will be listed. Remember, there is no monthly deduction for the basic plan; CSU pays the monthly premium for coverage.

Transitioning from Active to Retired Dental Coverage

If you are enrolled in a CSU Delta Dental plan, your dental coverage generally continues automatically into retirement if your permanent separation date and retirement date are within 30 days of each other. If you are enrolled in the Delta Dental enhanced level coverage as an active employee, you will have the option to continue enhanced coverage for a monthly fee or be covered at the basic level at no cost to you. You must reach out to your campus benefits office to select enhanced coverage into retirement; otherwise, you will be placed in basic retiree dental coverage. You may enroll in enhanced coverage within 60 days of retirement or during the next open enrollment period if you are unable to notify your campus benefits office of your selection.

If you are benefits eligible, but not enrolled in the dental benefits at the time of retirement, you have the option to enroll in coverage at retirement, within 60 days of retirement, or during any future Open Enrollment period. This also applies if you are enrolled in FlexCash at the time of retirement. However, in this case, coverage will be established on a prospective basis.
Plan Level Eligibility and Comparison of Basic Dental Plans for CSU Retirees

CSU Employees that retire from a benefits eligible position within 120 days of separation are eligible for basic dental plan coverage for the duration of their retirement.

<table>
<thead>
<tr>
<th>Plan Benefit</th>
<th>DeltaCare USA (must reside in CA) Group Plan #: 72034-0004 Basic Plan Charges</th>
<th>DeltaCare USA (must reside in CA) Group Plan #: 72034-10004 Enhanced Plan Charges</th>
<th>Delta Dental PPO Group Plan #: 4018-2071 Enhanced Plan Pays*</th>
<th>Delta Dental PPO- Voluntary Enhanced II Group Plan#: 4018-12071 Enhanced Level II Plan Pays*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventive and Diagnostic Dentistry</td>
<td>(No Deductible)</td>
<td>(No Deductible)</td>
<td>(No Deductible)</td>
<td>(No Deductible)</td>
</tr>
<tr>
<td>Prophylaxis (cleaning) &amp; Oral Exams</td>
<td>No charge – limit 2 per calendar year</td>
<td>No charge – limit 2 per calendar year</td>
<td>75% – limit 2 per calendar year</td>
<td>100% – limit 2 per calendar year</td>
</tr>
<tr>
<td>Emergency Office Visits</td>
<td>No charge</td>
<td>No charge</td>
<td>75%</td>
<td>100%</td>
</tr>
<tr>
<td>X-rays</td>
<td>No charge</td>
<td>No charge</td>
<td>75%</td>
<td>100%</td>
</tr>
<tr>
<td>Basic Dentistry</td>
<td>(No Deductible)</td>
<td>(No Deductible)</td>
<td>(Deductible)</td>
<td>(Deductible)</td>
</tr>
<tr>
<td>Fillings</td>
<td>No charge for amalgam</td>
<td>No charge for amalgam</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Anesthesia</td>
<td>Local – no charge; General – not covered</td>
<td>Local – no charge; General – covered for extraction only and only when medically necessary</td>
<td>75% – limited to oral surgery and select endodontic and periodontic procedures</td>
<td>80% – limited to oral surgery and select endodontic and periodontics procedures</td>
</tr>
<tr>
<td>Extractions</td>
<td>Uncomplicated – no charge $15-$25 for bony impactions (not covered for orthodontia)</td>
<td>No charge</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Oral Surgery</td>
<td>No charge</td>
<td>No charge</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Endodontics</td>
<td>Root canal – $20 anterior, $40 bicuspid, $60 molars</td>
<td>No charge</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Periodontics</td>
<td>$10 per quadrant for Scaling/Root Planning (limit 4 in a 12 month period) $80 – Osseous surgery per quadrant</td>
<td>No charge</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Denture Relining</td>
<td>Office – no charge; Lab – $15</td>
<td>No charge</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>Prosthetic Dentistry</td>
<td>(No Deductible)</td>
<td>(No Deductible)</td>
<td>(Deductible)</td>
<td>(Deductible)</td>
</tr>
<tr>
<td>Crowns and Bridges</td>
<td>$35-$50 per unit; plus additional cost for precious metals and porcelain on molars</td>
<td>No charge; however, additional cost for precious metals and porcelain on molars is applicable</td>
<td>50%</td>
<td>80%</td>
</tr>
<tr>
<td>Prosthetic Appliance Repair</td>
<td>Up to $15</td>
<td>No charge</td>
<td>50%</td>
<td>80%</td>
</tr>
<tr>
<td>Dentures</td>
<td>Full – $60 each; Partial – $70 each</td>
<td>No charge</td>
<td>50%</td>
<td>80%</td>
</tr>
<tr>
<td>Implants</td>
<td>Not covered</td>
<td>Not covered</td>
<td>50%</td>
<td>80%</td>
</tr>
<tr>
<td>Maximum Benefit for Preventive, Basic and Prosthetic Dentistry</td>
<td>No maximum</td>
<td>No maximum</td>
<td>$1,500 per calendar year per person</td>
<td>$2,000 per calendar year per person</td>
</tr>
<tr>
<td>Deductible</td>
<td>$0 deductible</td>
<td>$0 deductible</td>
<td>$50 per calendar year per person; maximum $150 per family per calendar year</td>
<td>$50 per calendar year per person; maximum $150 per family per calendar year</td>
</tr>
</tbody>
</table>

The preceding information is not all inclusive. The information is offered only as a brief description of your dental program, what Delta Dental pays for services covered under the program and is not intended for use as a summary plan description nor is it designed to serve as an Evidence of Coverage for the program. If you have specific questions regarding benefit structure, limitations or exclusions, consult your Evidence of Coverage or call Delta Dental PPO at (800) 626-3108 or Delta Care USA at (844) 519-8751.

* When visiting a PPO dentist, diagnostic and preventative services (like cleanings and exams) will not count against your annual maximum. Also, once you have opted in to the SmileWay Wellness Benefit, higher risk retirees with specific diagnosed conditions that contribute to gum disease, may benefit from additional periodontal cleanings covered at 100%.
VISION BENEFITS

The Vision Service Plan (VSP) is a voluntary plan which is fully paid by the retiree. Retirees have up to 60 days after their retirement date to enroll in VSP. You can enroll yourself and your eligible dependents either in the Basic or Premier Plan. The Premier Plan offers a higher level of benefits for lenses, contacts and frames and the monthly cost is slightly higher than the Basic Plan. If you enroll in the Premier Plan, you will be required to remain in the plan for a minimum of 12 months.

The 2023 monthly costs for the Basic and Premier coverage are as follows:

<table>
<thead>
<tr>
<th></th>
<th>BASIC Plan (# 30059425)</th>
<th>PREMIER Plan (# 30078083)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retiree Only</td>
<td>$5.10</td>
<td>Retiree Only $14.83</td>
</tr>
<tr>
<td>Retiree + One</td>
<td>$9.31</td>
<td>Retiree + One $27.63</td>
</tr>
<tr>
<td>Retiree + Family</td>
<td>$9.98</td>
<td>Retiree + Family $29.64</td>
</tr>
</tbody>
</table>

Transitional from Active to Retired Vision Coverage

If you wish to continue VSP vision coverage after you transition from active to retiree status, you must complete a VSP enrollment form or your coverage will end the second month after your last day on payroll. The VSP enrollment form can be found on VSP's website located at https://csuretirees.vspforme.com/ and must be mailed to VSP within 60 days of retirement or during any future Open Enrollment period. Upon initial enrollment as a retiree, VSP will bill you directly for the first three months. After this period, the premium cost will be deducted from your retirement check.

You can confirm your enrollment by reviewing your monthly retirement check, by registering on VSP’s retiree website at http://csuretirees.vspforme.com or by calling VSP at (800) 877-7195.
<table>
<thead>
<tr>
<th>Benefit</th>
<th>Description</th>
<th>Copay</th>
</tr>
</thead>
</table>
| WELLVISION EXAM       | • Focuses on your eyes and overall wellness  
• Routine retinal imaging  
• Every calendar year                                                                 | $10 Up to $39  |
| ESSENTIAL MEDICAL EYE CARE | • Retinal imaging for members with diabetes covered-in-full  
• Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.  
• Coordination with your medical coverage may apply. Ask your VSP network doctor for details.  
• Available as needed                                                                 | $20 per exam   |
| Prescription Glasses  | FRAME  
• $130 Featured Frame Brands allowance  
• $110 frame allowance  
• 20% savings on the amount over your allowance  
• $60 Walmart/Sam’s Club/Costco frame allowance  
• Every other calendar year                                                                                 | $0             |
| LENSES                | • Single vision, lined bifocal, and lined trifocal lenses  
• Impact-resistant lenses for dependent children  
• Every other calendar year*                                                                                 | $0             |
| LENS ENHANCEMENTS     | • UV protection  
• Standard progressive lenses $55  
• Premium progressive lenses $95 - $105  
• Custom progressive lenses $150 - $175  
• Average 20-25% savings on other lens enhancements  
• Every calendar year                                                                                       |                |
| CONTACTS (INSTEAD OF GLASSES) | • $120 allowance for contacts and contact lens exam (fitting and evaluation)  
• 15% savings on a contact lens exam (fitting and evaluation)  
• Every other calendar year*                                                                                 | $0             |
| VSP LIGHTCARE***      | • $110 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts  
• Every other calendar year                                                                                 | $0             |
| Extra Savings         | GLASSES AND SUNGLASSES  
• Discover all current eyewear offers and savings at vsp.com/offers.  
• 20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision Exam. |                |
|                       | LASER VISION CORRECTION  
• Average of 15% off the regular price; discounts available at contracted facilities.                         |                |
|                       | EXCLUSIVE MEMBER EXTRAS  
• Save up to 60% on digital hearing aids with TruHearing. Visit vsp.com/offers/special-offers/hearing-aids for details.  
• Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.  
• Everyday savings on entertainment, health and wellness, travel, and more with VSP Simple Values.               |                |

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*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.

**Savings based on doctor’s retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

***Coverage with a retail chain may be different or not apply.
VOLUNTARY BENEFITS

As a retiree, various voluntary benefits may be available to you. Below you can learn more about each of the benefits and when you can enroll in them.

Auto, Home and Renters Insurance (California Casualty)
You may choose to continue your auto and home coverage with California Casualty. As of 2021, you are able to elect coverage anytime throughout the year. If you were enrolled in coverage prior to retirement and would like to continue coverage without a lapse, you must re-enroll in the plan after your policy ends for your benefits to continue. You can learn more about California Casualty by visiting calcas.com/CSUREtirees or by calling 866-680-5143.

Life Insurance (The Standard)
You may be eligible to take your Basic Life Insurance coverage (coverage which you were automatically enrolled in and paid for by the CSU) with you. If you elect to continue this coverage, you must apply in writing to The Standard Insurance Company and pay your first premium within 60 days of retiring from the CSU. Your coverage will not automatically continue into retirement. For additional information regarding premium costs and coverage, visit The Standard’s website, standard.com/mybenefits/csu, or call (800) 378-5745.

Voluntary Supplemental Life Insurance (The Standard)
If you retired from the CSU and you were previously enrolled in the Voluntary Life Insurance plan offered by The Standard Insurance Company, you may be eligible to continue coverage through the Portability Provision. Under the Portability Provision, you must apply in writing to The Standard Insurance Company and pay your first premium within 60 days of retiring from the CSU. The cost will be the same as if you were an active employee. Your coverage will not automatically continue into retirement. You must enroll in the plan for your benefits to continue. For additional information regarding premium costs and coverage, visit The Standard’s website, standard.com/mybenefits/csu, or call (800) 378-5745.

Group Critical Illness (The Standard)
You may be eligible to continue your Voluntary Group Critical Care Illness coverage offered through The Standard Insurance Company if you were enrolled in and paid for coverage prior to retiring from the CSU. If you elect to continue your coverage under this plan, you must pay your first premium within 60 days of retiring from the CSU. The cost to you will be the same as if you were an active employee. Your coverage will not automatically continue into retirement. You must enroll in the plan for your benefits to continue. For additional information regarding premium costs and coverage, visit The Standard’s website, standard.com/mybenefits/csu, or call (800) 378-5745.

Accident Insurance (The Standard)
You may be eligible to continue your Voluntary Group Accident Insurance coverage offered through The Standard Insurance Company if you were enrolled in and paid for coverage prior to retiring from the CSU. If you elect to continue your coverage under this plan, you must pay your first premium within 60 days of retiring from the CSU. The cost to you will be the same as if you were an active employee. Your coverage will not automatically continue into retirement. You must enroll in the plan for your benefits to continue. For additional information regarding premium costs and coverage, visit The Standard’s website, standard.com/mybenefits/csu, or call (800) 378-5745.
Legal Plan (MetLife)

As a retiree, you may choose to continue your legal coverage with MetLife. Legal coverage must be elected or canceled during Open Enrollment. If you were enrolled in coverage prior to retirement and would like to continue coverage without a lapse, you must enroll in the plan for your benefits to continue. If you wish to add legal coverage in retirement, you are able to do so within 31 days of separation. Coverage is available for 12 months, paid in full, for a total of $260.40 a year. Please note that no refunds will be given if you decide to cancel your coverage. Additional information is available by contacting MetLife directly at (800) 438-6388 or by visiting their website at https://www.metlife.com/info/csu-retiree/.

Pet Insurance (Nationwide)

Nationwide offers a variety of benefit options for your pets. This insurance can cover your pet’s accidents, illness and even preventive care and wellness services. Plans are available for dogs, cats, birds, small mammals and exotics (such as reptiles). Coverage will not automatically continue into retirement. You must contact Nationwide to continue coverage via direct pay. Retirees may also enroll at any time without having been enrolled as an active employee. To learn more about this plan and/or to enroll, visit http://www.petinsurance.com/calstateretirees or call (877) 738-7874.

**ADDITIONAL CSU BENEFIT INFORMATION**

Open Enrollment

Open Enrollment occurs every year usually in mid-September and ends in mid-October.

Open Enrollment is the time of year retirees should evaluate their existing benefit options as well as any new changes that may occur in the upcoming year and determine. This is the best time to review your benefit options for yourself and your eligible family members.
CALPERS DEPENDENT ELIGIBILITY VERIFICATION (DEV)

CalPERS must verify the eligibility of your dependents enrolled in health and dental benefits once every three years. The verification cycle is based on the retiree’s birth month. The chart below represents the dates dependent verification will be requested.

<table>
<thead>
<tr>
<th>Year of Verification</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>2026</th>
<th>2027</th>
<th>2028</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subscriber Birth Month</td>
<td>March June</td>
<td>January April</td>
<td>February May</td>
<td>March June</td>
<td>January April</td>
<td>February May</td>
</tr>
<tr>
<td></td>
<td>September July</td>
<td>August November</td>
<td>September December</td>
<td>July October</td>
<td>August November</td>
<td></td>
</tr>
</tbody>
</table>

Verifying Family Members

Ninety (90) calendar days before the retiree’s birth month, CalPERS will send you a letter with the verification due date, a list of the enrolled family members you must verify, and the acceptable verification documents. It is important that you promptly provide verification documents to CalPERS. CalPERS will verify the same family members for dental benefits.

Your family members may lose their health and/or dental coverage if you delay providing the required verification documents to CalPERS.

For additional information regarding CalPERS verification schedule and required documents, you can visit the CalPERS website [www.calpers.ca.gov](http://www.calpers.ca.gov). Click the “Retiree” tab, then go to “Health & Medicare” tab.
CARRIER CONTACT INFORMATION FOR ALL PLANS

HEALTH
Administered by: CalPERS
Phone: (888) 225-7377
Website: www.calpers.ca.gov

DENTAL
Administered by: Delta Dental
Phone: CSU PPO plan (800) 626-3108
Phone: CSU HMO plan (844) 519-8751
Website: https://www1.deltadentalins.com/cs

VISION
Administered by: Vision Service Plan (VSP)
Phone: (800) 400-4569
Website: http://csuretirees.vspforme.com/

LIFE INSURANCE, GROUP CRITICAL ILLNESS AND ACCIDENT INSURANCE
Administered by: The Standard
Phone: (800) 378-5745
Website: https://www.standard.com/mybenefits/cs/

LEGAL PLAN
Administered by: MetLife
Phone: (800) 438-6388
Website: https://www.metlife.com/info/cs-retiree/

AUTO, HOME & RENTERS INSURANCE
Administered by: California Casualty
Phone: (800) 866-5142
Website: https://www.calcas.com/CSURetirees

PET INSURANCE
Administered by: Nationwide
Phone: (877) 738-7874
Website: http://www.petinsurance.com/calstateretirees