



UAW Local 4123

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UAW 4123 is the union of TAs, GAs and ISAs/Tutors on all 23 CSU campuses. By joining together as a union, we've improved our salaries, benefits, rights and protections at CSU.

SIGN UP NOW, and help build the Union's strength for the critical fights ahead, including:

FIGHT TO STOP STUDENT DEBT:

- We fight for tuition waivers for all academic students employees.
- We advocate for increased financial aid for students through State University Grants, Cal Grants and the Middle Class Scholarship.
- We also fight to eliminate student 'success' fees permanently.

Signing up as a member now helps build power to protect financial aid and reduce student debt.

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First Name Middle Initial Last Name Social Security #
(Required by State Controller's Office)

Home Street Address

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City State ZIP Code

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Home/Cell Phone Email

	Undergrad	Graduate	
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CSU Campus Student Status (circle one) Expected Grad. Date

TA	GA	ISA		
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Job Title Department/Program Employed Office/Lab Location

Academic Department Enrolled

I hereby declare myself a member of the UAW. I authorize the State Controller's Office (SCO) to deduct membership dues and a one-time \$10 initiation fee from my paycheck.

Signature Date

I want to get involved in the campaign to win a strong, new contract!

KNOW YOUR RIGHTS!

As a UAW represented Academic Student Employee, you have the right to a union representative at a meeting with your supervisor if there is reason to believe disciplinary action will result. This is commonly known as your "Weingarten Rights".

The following language is often used to assert Weingarten rights: *"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at the meeting. Without representation, I choose not to answer any questions."*

Keep them in mind. It's your right.

UAW Local 4123 Voluntary Community Action Program (V-CAP)

Signing up for a voluntary political contribution is important because:

- ❖ Public employee unions, such as ours, need to have a strong voice in electing politicians who decide education budgets.
- ❖ We must be strong advocates for reduced student debt and reform corporate tax loopholes. In order to do this, we must have a strong voice in Sacramento and Washington, D.C.

ANY CONTRIBUTION HELPS!

MONTHLY CONTRIBUTION:

\$1.00 \$2.00 \$5.00 \$10.00 \$25.00 Other \$ _____

Name _____

Campus _____

Social Security # _____

Phone _____

Address _____

City _____

ZIP _____

Signature _____

Date _____

I hereby assign to UAW V-CAP, from any wages earned or to be earned by me, the above sum each and every month. I hereby authorize and direct deduction of such amounts from my pay and to remit same to UAW V-CAP at such times and in such manner as may be agreed upon by the Union at any time while this authorization is in effect.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, and that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state, and local elections, that all UAW members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fundraising effort by the UAW and AFL-CIO.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members may be eligible for related raffle drawings, regardless of whether they make a contribution.

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask or accept authorization from any candidate and no candidate is responsible for its activities.