



# Academic Pay Scenarios for Various Circumstances

Faculty working a full academic Year (AY) are paid in 12 installments. Fall semester is paid in 5 consecutive payments (September through January) and the 6th payment is paid the following August pay period. Spring semester is paid in 6 consecutive payments (February through July). Salary warrants are issued at the end of each monthly pay period. The following chart indicates some examples of possible scenarios based on certain circumstances:

- X = Indicates will receive equal payments
- XX = Indicates 6 equal payments for Fall
- ⊗ = Indicates an adjusted payment
- = No payments will be made
- XO = Indicates 6 equal payments for Spring

## Typical Scenarios

<ul style="list-style-type: none"> <li>● FULL ACADEMIC YEAR - SAME TIME BASE</li> <li>● PARTIAL LEAVE WITHOUT PAY- ACADEMIC YEAR SAME TIME BASE</li> <li>● SABBATICAL LEAVE - FULL ACADEMIC YEAR @ ½ PAY</li> <li>● SABBATICAL LEAVE - FULL PAY - FALL OR SPRING SEMESTER</li> <li>● SABBATICAL LEAVE - DIP - FULL ACADEMIC YEAR</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	X	X	X	X	X	X	X	X	X	X	X	X

**All equal payments.**

<ul style="list-style-type: none"> <li>● FALL SEMESTER ONLY (OR FALL FERP)</li> <li>● LEAVE WITHOUT PAY - SPRING SEMESTER ONLY</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	X	X	X	X	X	—	—	—	—	—	—	X

**Final payment will be made at the end of the January pay period.**

<ul style="list-style-type: none"> <li>● SPRING SEMESTER ONLY (OR SPRING FERP)</li> <li>● LEAVE WITHOUT PAY - FALL ONLY</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	—	—	—	—	—	X	X	X	X	X	X	—

**No Payment will be made during August.**

## Exceptions

<ul style="list-style-type: none"> <li>● PARTIAL LEAVE WITHOUT PAY - FALL ONLY</li> <li>● TIME BASE CHANGE - SPRING SEMESTER</li> <li>● SABBATICAL LEAVE - DIP - FALL ONLY</li> <li>● SABBATICAL LEAVE - DIP - SPRING ONLY</li> <li>● SABBATICAL LEAVE - INCREASE FOR SPRING SEMESTER</li> <li>● SABBATICAL LEAVE - DECREASE FOR SPRING SEMESTER</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	XX	XX	XX	XX	XX	XO	XO	XO	XO	XO	XO	XX

**Final Fall payment will be made in the following August period.**

<ul style="list-style-type: none"> <li>● TIME BASE CHANGE - MIDDLE OF FALL SEMESTER Appt. AY</li> <li>● LATE START - FALL SEMESTER - ACADEMIC YEAR</li> <li>● DOCK DURING FALL SEMESTER</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	⊗	X	X	X	X	X	X	X	X	X	X	⊗

**Adjustment will occur in month where TBC or DOCK takes place and in the final August pay period.**

<ul style="list-style-type: none"> <li>● LATE START - SPRING SEMESTER</li> <li>● MID SEMESTER TIME BASE CHANGE - SPRING SEMESTER</li> <li>● DOCK DURING SPRING SEMESTER</li> </ul>	FALL SEMESTER					SPRING SEMESTER						FALL
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.
	—	—	—	—	—	⊗	X	X	X	X	⊗	—

**Adjustment will occur in month where TBC or DOCK takes place and in the July pay period.**